

Appalachian State University
Faculty Senate Minutes

October 12, 2009 (Unapproved)

The Faculty Senate meeting was called to order by Chair Ramey at 3:20 pm in the William Strickland Conference Room in I.G. Greer on Monday, October 12, 2009. Senator M. Williams was not in attendance.

I. Announcements

- A. Chair Ramey welcomed senators and asked visitors to introduce themselves. Visitors were Dr. Tim Burwell (Academic Affairs), Dr. Dave Haney (Academic Affairs), Dr. Bobby Sharp (IRAP), Dr. Kate Brinko (Hubbard Center), and Ms. Amy Saltmarsh (SGA).
- B. Chair Ramey asked for a motion to approve the excused absences of Senators Anderson, Miller, Mitchem, Roggenkamp, Short, and Wangler from today's meeting. Motion passed. **(Vote #1)**.
- C. Chair Ramey provided an overview of the Faculty Assembly meeting on October 2, 2009 in Chapel Hill. President Bowles commented on his plans to introduce a new model for appropriating funds to individual universities based on enrollment growth and student retention; the effects of global competitiveness; and his interest in knowing which campuses have exemplary K-12 teacher education programs. The Sloan Foundation rated the UNC system as the best public university in the country providing online education.

Ms. Laura Luger, UNC General Counsel, discussed the issue of including language in faculty contracts related to availability of funds. It is no longer necessary or required that Appalachian State include this language in faculty contracts. Nonetheless, North Carolina General Statute 143C-6-8 remains in effect which states: "State agencies may incur financial obligations only if authorized by the Director of the Budget and subject to the availability of appropriated funds. Unless otherwise authorized by the Director as provided by law, purchase orders, contracts, salary commitments, and any other financial obligations by State agencies shall be subject to the availability of appropriated funds or available funds that are not State funds as defined in this Chapter".

Chair Ramey reported the General Administration will be recommending that language be included in the Student Conduct Handbooks which states hate crimes are violations of the student conduct code and federal law. Chair Ramey added that state legislators are interested in learning more about faculty workload policies. Appalachian State ranked above-average based on student credit hours per FTE. The prospect of whether universities can add new degree programs was

discussed. Chair Ramey commented that the Academic Core sub-committee is initiating a study that will compare the number of non-tenure track faculty and tenure track faculty for the past ten years with the total number of university employees to determine the degree to which faculty as a whole contribute to the academic mission. This sub-committee will also collect data on the number of major construction and renovation projects which occurred on each campus over the past ten years. Chair Ramey mentioned that SEANC is investigating whether state health plans can impose restrictions/penalties based on whether employees smoke or are considered obese.

- D. Chair Ramey remarked that the Chancellor will be addressing the Faculty Senate during our November 9 meeting. Mr. Tom Van Gilder (ITS) will discuss several new software programs and the Athletics Department will share information about our student athletes during our December 7, 2009 Faculty Senate meeting.

II. Visitors' Reports

- A. Dr. Rose Reinhart, Registrar, shared information about her professional background in higher education prior to joining Appalachian State University on September 1, 2009. Senator Stoddard commented that he would appreciate it if the registrar's office would allow more flexibility when scheduling 3000 and higher level classes in the College of Business to maximize classroom usage and allow more classes to be held.

III. Minutes

- A. Chair Ramey asked for a motion to approve the September 14, 2009 Faculty Senate minutes. Senator Newmark moved and Senator Napiorski seconded. Motion passed. (**Vote #2**).

IV. Provost's Report

- A. The Provost was not present during our meeting. Senator Stoddard called attention to the fact that there were no faculty representatives from the College of Business or the College of Health Sciences and Allied Professions on the search committee for the new provost. Chair Ramey replied that Dr. Lisa Curtin (PSY), who is affiliated with the College of Health Sciences, has been asked to serve on this committee and Chancellor Peacock planned to ask Dr. Randy Edwards (Dean, COB) to chair the search committee. Senator Stoddard stated that deans are not considered faculty. Chair Ramey responded that he would request that the Chancellor select a faculty member from the College of Business to serve on the committee. Senator Newmark inquired if the search committee could select their own chair. Chair Ramey remarked that the Faculty Handbook does not prevent the Chancellor from selecting the chair. Dr. Sharp (IRAP) commented that it has

been a tradition at Appalachian State that the Chancellor appoints chairs on these types of search committees.

V. Committee Reports (Committee Chair's name is in bold print)

A. Academic Policies (**Miller**, McCaughey, Newmark, Sherman, W. Williams)

1. Three motions were presented from the Academic Policies and the Faculty Welfare and Morale Committees joint meeting on September 21, 2009. Senator Aycock moved and Senator Marland seconded to amend Motion "A" by splitting it into two separate motions. Motion passed. **(Vote #3)**. Senator Aycock moved and Senator W. Williams seconded to approve the following motion:

Motion FS 09-10/10-01: "Faculty **will** be exempt from pay cuts **because** furlough time is not practical given the broad range of teaching, scholarly activity and service in the academic profession". Motion passed. **(Vote #4)**.

Motion FS 09-10/10-02: Senator Aycock moved and Senator Marland seconded to approve the following motion: "We ask the State to adopt a policy that the reduction in faculty salaries from 2009 be paid retroactively as soon as the funds become available". Motion passed. **(Vote #5)**.

Motion FS 09-10/10-03: "The Faculty Assembly must inform the legislature of the unique nature of faculty work involving, for instance, teaching, research and creative activities, and professional, university, and community service". Motion passed. **(Vote #6)**.

Senator Rardin moved and Senator Scharer seconded to amend Motion "D" to read: "The Faculty Assembly consult an independent attorney and inform faculty employees in writing of both any changes in the new contracts and the consequences to faculty employees of **altering and signing** the contracts (e.g., crossing out sentences in their contract or adding sentences to it)". Motion to amend passed. **(Vote #7)**. Senator Rardin moved and Senator Scharer seconded to refer this motion back to the sub-committee to clarify the intent of the motion. **Motion FS 09-10/10-04** passed. **(Vote #8)**.

2. Chair Ramey inquired whether a representative on the Academic Policy Committee has volunteered to serve on AP&P. No committee member volunteered to serve as the AP&P liaison.

- B. Agenda Committee (**Ramey**, Rardin, Carpenter, W. Williams)

No Report.

- C. Budget Committee (**Anderson**, Brown, Frindethie, Geary, Short, Aycock)

No Report.

- D. Campus Planning Committee (**Raichle**, Marland, Roggenkamp, Scharer)

Senator Raichle reported that he spoke with Mr. Art Rex (Director of Space Management and Planning) to inquire if a Senator from the Campus Planning Committee could serve on the University Planning Committee and they are pursuing this possibility.

- E. Committee on Committees (**Rardin**, Gross, Mitchem, Napiorski, Stoddard)

Senator Raichle moved and Senator Newmark seconded to consider the three motions as presented as one motion. Motion passed. **(Vote #9). Motion FS 09-10/10-05** to approve Dr. Jesse Taylor (P&R) to serve a three-year term on AP&P Committee; Ms. Jeanne Mercer-Ballard (TEC) to serve a three-year term on the Aesthetics Perspective Faculty Coordinating Committee; and Dr. Monique Lanoix (P&R) to serve a three-year term on the Non-Tenure Track Faculty Committee passed. **(Vote #10).**

- F. Faculty Handbook Committee (**Ramey**, Stella Anderson, Gates, Reesman, W. Williams, Carey)

The Faculty Handbook Committee has not met yet and there are no pending revisions to the Faculty Handbook.

- G. Faculty Welfare and Morale Committee (Carpenter, Gonzales, Ulmer, Wangler, Werts)

A chair on this committee has not yet been selected. Chair Ramey noted that a faculty member from this committee is needed to serve on the Faculty and Staff Benefits Committee and another to serve on the Non-Tenure Track Faculty Committee.

- H. Welfare of Students Committee (**Winn**, Galloway, Horst, Jackson, Jennings, Sanders)

Chair Ramey reported that he asked the Welfare of Students Committee to consider whether a SGA representative should serve on the Faculty Senate as an ex-officio, non-voting member. Senator Winn replied that the committee's

recommendation is that an SGA representative serve as a liaison to the Welfare of Students Committee.

VI. Unfinished Business

A. Chair Ramey provided the following information regarding promotional stipends.

	Associate Professor	Professor
WCU	\$2K	\$3K
ASU	\$3K	\$4K
UNC-G	\$3K	\$4K
UNC-C	\$3K	\$5K
UNC-W	\$3K	\$5K

VII. New Business

A. Chair Ramey asked for a senator to volunteer to serve on the University Bookstore Committee. There were no volunteers.

VIII. Adjournment

Chair Ramey asked for a motion to adjourn the meeting. Senator Aycock moved. Motion passed. (**Vote #11**). The meeting was adjourned at 5:05 pm.

Appalachian State University
FACULTY PRESENT AND VOTING SHEET for October 12, 2009

Y = Yes N = No A = Abstain

SENATORS	1	2	3	4	5	6	7	8	9	10	11
Susan Anderson	E	X	C	U	S	E	D				
Frank Aycock	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Rob Brown	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ellen Carpenter	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Lynn Duryea or John Stephenson				Y	Y	Y	Y	Y	Y	Y	Y
Martial Frindethie	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	Y
Amy Galloway	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Geary	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Eva Gonzales	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y
Lisa Gross	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rene Horst	Y	Y	Y	N	Y	Y	N	Y	Y	Y	Y
Alecia Jackson	Y	Y	Y	Y	Y	Y	Y				
Susan Jennings	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Eric Marland	Y	Y	Y	Y	Y	A	Y	A	Y	Y	Y
Martha McCaughey	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Ray Miller	E	X	C	U	S	E	D				
Pam Mitchem	E	X	C	U	S	E	D				
Patricia Napiorski	Y	Y	Y	Y	Y	Y	Y	A	Y	Y	Y
Adam Newmark	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Carol Pollard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Brian Raichle	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Patrick Rardin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Karen Reesman	Y	Y	Y	Y	Y	Y	Y	Y			

Susan Roggenkamp	E	X	C	U	S	E	D				
Robert Sanders	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Katherine Scharer	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jim Sherman	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Glenda Short	E	X	C	U	S	E	D				
Jim Stoddard	Y	Y	Y	Y	Y	Y	Y	Y			
Connie Ulmer	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Kim Wangler	E	X	C	U	S	E	D				
Margaret Werts	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maury Williams	A	B	S	E	N	T					
Wayne Williams	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y
Wendy Winn	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

Vote Number	Action
1	Motion to approve Senators' excused absences. Motion passed.
2	Motion to approve September 14, 2009 Faculty Senate minutes. Motion passed.
3	Motion to split proposed Motion A into two separate motions. Motion passed.
4	Motion FS 09-10/10-01 faculty will be exempt from pay cuts because furlough time is not practical. Motion passed.
5	Motion FS 09-10/10-02 Faculty asking the State to adopt a policy that the reduction in faculty salaries from 2009 will be paid retroactively when funds become available. Motion passed.
6	Motion FS 09-10/10-03 Faculty Assembly must inform the legislature of the unique nature of faculty work. Motion passed.
7	Motion to amend Motion D. Motion passed.
8	Motion FS 09-10/10-04 to refer the amended motion regarding the Faculty Assembly consulting an independent attorney back to the joint sub-committee for clarification. Motion passed.

9	Motion to consider three motions in totem. Motion passed.
10	Motion FS 09-10/10-05 to approve three faculty members to serve on university committees, as indicated on the agenda. Motion passed.
11	Motion to adjourn. Motion passed.